Reopening of Kendriya Vidyalaya in Bokajan Cement Factory

5239. SHRI DRUPAD BORGOHAIN: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether his Ministry proposes to request the Kendriya Vidyalaya Sangathan, New Delhi, to reopen Kendriya Vidyalaya in Bokajan Cement Factory area; and

(b) if so, the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABH BHAI KATHIRIA): (a) and (b) The matter relating to reopening of Kendriya Vidyalaya located in the Bokajan Unit of CCI is presently pending befor the Guwahati High Court.

Application of BPE rules to PSUs

5240. SHRI BHAGATRAM MANHAR: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether employees of Public Sector Undertakings (PSUs) are governed by rules/regulations/guidelines issued by Bureau of Public Enterprises (BPE);

(b) if so, the details thereof;

(c) whether contract employees of PSUs are also governed by the rules issued by BPE;

(d) if so, the broad details of such rules/regulations/guidelines;

(e) whether BPE is aware of large scale termination of contract employees by Engineers India Ltd., a PSU; and

(f) if so, the action taken in this regard?

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABH BHAI KATHIRIA): (a) and (b) The Department of Public Enterprises (DPE) which was erstwhile known as Bureau of Public Enterprises (BPE) is nodally concerned with the Central Public Sector Undertakings. It has been issuing guidelines on various aspects of Public Sector Policy such as Finance, Personnel, Vigilance, Wages, conclusion of MOUs with the administrative Ministries; etc.

(c) and (d) Services of Contract employees in various public sector undertakings are governed by the provisions of Contract Labour (Regulation & Abolition) Act, 1970 and no regulations have been issued by BPE.

(e) and (f) As per information furnished by Engineers India Ltd. (EIL), in order to meet short-term requirement of human resources for projects, employees on contract basis are engaged on agreed terms and conditions. The services of such employees stand automatically terminated on the expiry of contract period, unless extended further. The Contract Employees Association has filed a writ petition in the High Court of Gujarat for regulation of their services and the matter is pending before it.

Premature retirement of PSU employees

5241. SHRI BRAHMAKUMAR BHATT: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether Government have decided to give premature retirement to employees working in Public Sector Undertakings;

(b) whether the employees will not be unemployed after retirement;

(c) how much gratuity, value of commutted portion of pension, leave encashment they would get;

(d) whether the amount so paid would be equivalent to the salary they would have earned during the remaining period of their service; and

(e) if not, the reasons for not allowing them to work them till they become eligible for full retirement benefits?

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABH BHAI KATHIRIA): (a) and (b) It is for the respective managements of the PSEs to consider retiring such officials as it considers necessary prematurely under the Conduct, Discipline and Appeal (CDA) Rules. The Rules do not debar employees retired under these circumstances to seek employment elsewhere.

(c) to (e) The benefits granted to the employees on pre-mature retirement will depend on the service conditions, length of service, provision of applicable statutes and the circumstances under which the employees is retired pre-